**Taking yourself**

**off mute**

**It's time to thrive!**

#

# 33rd Annual AAGE Graduate Recruitment & Development Conference

# Wednesday 27th October - Friday 29th October 2021

# Hilton Sydney, 488 George Street, Sydney, Australia

The following template and information will help members put together a business case for purchasing a ticket to attend the conference. Text in red should be edited to suit your circumstance.

#

**Example email to request funding to attend 2021 AAGE Conference**

Dear (insert name here),

I request approval to purchase a ticket to attend the 33rd annual AAGE Graduate Recruitment & Development Conference. The conference will be held Wednesday 27th October - Friday 29th October 2021 at the Hilton Sydney, 488 George Street, Sydney, Australia. Organised by the Australian Association of Graduate Employers (AAGE), the conference is a highly respected annual event offering professional development to employers / university career advisers.

The cost of the ticket is (insert current price here) and includes two and a half days of conference sessions, lunch and dinner on Day 1, breakfast, lunch and dinner on Day 2 and breakfast and lunch on Day 3.

Attending the conference will provide a unique opportunity for me / my team to undertake valuable professional learning by hearing insights from and networking with employers, universities, industry associations and industry partners. Conference delegates and sponsors come from all over the countryto present, discuss and develop best practice early talent programs and you can see a list of current delegates [here](https://www.aageconference.com.au/delegates).

The conference program includes presentations and workshops delivered by industry leaders and graduate managers from a range of organisations on topics including but not limited to:

* early talent strategy,
* employer branding and marketing,
* university / industry relationships,
* selection tools and virtual recruitment,
* diversity and inclusion,
* onboarding, training and development,
* retention
* internships and work integrated learning and
* overall program management.

You can view the program from the last in person conference (2019) [here](https://8d3cb262-0450-424f-9eb8-0268df09d8de.usrfiles.com/ugd/8d3cb2_e8eccbc0743c40fb97b6ca982fa5bc83.pdf). My delegate ticket would also include an opportunity to speak with suppliers to the graduate recruitment and development industry in person at the Conference Expo as well as attendance at the Australian Graduate Recruitment Industry Awards Gala Dinner where awards are presented for industry best practice.

The AAGEhas confirmed the venue and event will have a COVID-19 plan in place and follow all relevant restrictions at the time of the event. The AAGE Annual Conference has its own dedicated website at [www.aageconference.com.au](http://www.aageconference.com.au).

I/ we strongly believe I/ we will be able to utilise the knowledge, skills and contacts developed through attending the conference to develop/ review/ implement/ benchmark our graduate program/careers service and meet our goals / lead our team in delivering our early talent/graduate employment strategy.

**Additional Information you may find useful or wish to incorporate in your email**

**About the AAGE**

The Australian Association of Graduate Employers (AAGE) is the peak industry body representing organisations that recruit and develop Australian graduates. The current membership comprises around 400 organisations, including a variety of large and small employers across a wide range of industries in both the private and public sectors.

More information about the AAGE is available at [www.aage.com.au](http://www.aage.com.au).

**About the Conference**

AAGE conferences allow delegates to focus on broader issues impacting on the industry, to have the opportunity to learn from industry experts, discover the latest trends and to discuss solutions and methods in which to handle industry challenges.

Due to COVID-19 restrictions, the 2020 AAGE Conference was held as a virtual event. The last in-person AAGE conference held in Sydney in October 2019 attracted over 450 delegates representing over 215 different organisations (see Appendix A). There is no other event in Australia that brings together this niche target market under the one roof, presenting a distinct three-day window of opportunity each year. AAGE conferences typically attract:

* graduate recruitment and development managers
* HR and recruitment professionals
* service providers who focus on the graduate recruitment and/or development industry
* university careers service staff and members of the National Association of Graduate Careers Advisory Services (NAGCAS)
* a range of professional associations including CPA Australia, Chartered Accountants Australia and New Zealand and Engineers Australia.

98% of our 2019 delegates rated the 2019 AAGE Conference as Excellent, Very Good or Good.

**Testimonials**

*Having been to several conferences across different industries I would honestly have to say that the annual AAGE conference is the by far the best and most useful conference I have ever attended. The breadth of topics covered, expertise shared and industries represented over the course of the three days not only allows attendees to think about how they manage their own organisations programs differently, but also build valuable networks and relationships that they can continue to leverage. If there was one Graduate industry event to attend in a year – this would definitely be the one!*

Thomasin Schmidt, Graduate Program Manager, AMP

*The AAGE’s annual conference is the place to learn about current industry trends, explore services available and network with industry professionals. The knowledge gained and contacts made are invaluable for helping assess the needs of your organisation, and finding ways for improvement.*

Cheryl Koe, Program Manager Entry Level Programs, Australian Taxation Office

**Conference Content and Schedule**

The AAGE conference incorporates a range of keynote speakers, workshops and networking opportunities to inspire, share insights and facilitate skill development, giving delegates the tools that they need to be prepared for the future.

The 2021 conference will be held over three days as follows (timing is approximate):

**Wednesday 27thOctober 2021 (DAY ONE)**

9.00am – 12.00pm Optional pre-conference seminars (for employer delegates only). One seminar is offered for Leaders (2+ years experience) and Practitioners (<2 years experience).

11.00am – 12.30pm Registration and welcome lunch, Expo opens (see Appendix B for 2019 exhibitor list)

12.30pm – 5.15pm Conference sessions:

 Keynote Presentation

4-5 concurrent workshops with streams including Attraction, Assessment, Development, Strategy, Personal Development and Diversity.

5.45pm – 8.00pm Social Evening (Ballroom B, Hilton Sydney)

**Thursday 28th October 2021 (DAY TWO)**

7.30am Expo opens

8.20am – 5.15pm Conference sessions:

Keynote Presentations

Industry Discussion Groups

12-15 concurrent workshops with streams including Attraction, Assessment, Development, Strategy, Personal Development and Diversity.

6.30pm – 12.00am AAGE Gala Dinner & AGRIAs Industry Awards (Grand Ballroom, Hilton Sydney)

**Friday 29th October 2021 (DAY THREE)**

8.30am – 9.00am Breakfast Presentation

9.00am – 3.00pm Conference sessions:

Keynote Presentations

4-5 concurrent workshops with streams including Attraction, Assessment, Development, Strategy, Personal Development and Diversity.

**Appendix A: 2019 AAGE Annual Conference: Delegate Participants (In-Person)**

451 delegates attended the 2019 AAGE Annual Conference including representatives from the following organisations:

Accenture Australia

AGSM

Alcami Interactive

Allan Hall Human Resource Services

Allens

Allianz Australia

AMP

ANZ

Aon

Aon's Assessment Solutions

APA Group

Arup

ASD

Ashurst

ASIC

ASX

Attorney-General's Department

Aurecon

Australian Bureau of Statistics

Australian Catholic University

Australian Communications and Media Authority

Australian Criminal Intelligence Commission

Australian National Audit Office

Australian Prudential Regulation Authority

Australian Public Service Commission

Australian Taxation Office

BAE Systems Australia

Bank of Queensland

Bankwest

Bendigo and Adelaide Bank

BHP Billiton

Blackwoods

BOC South Pacific

Boeing Australia

BP Australia

Broadspectrum

Caltex

Capgemini

Cappfinity

Cardno

Career Ahead

Carlton & United Breweries

Chandler Macleod

Chartered Accountants Australia and New Zealand

Chevron

Clayton Utz

Clean Energy Regulator

Clough Projects

Coles

Commonwealth Bank of Australia

CPA Australia

CSL Behring

Curtin University

Deakin University/NDCO

DeakinCo.

DeakinTALENT

Deloitte

Department of Communications and the Arts

Department of Defence

Department of Defence, Australian Geospatial-Intelligence Organisation

Department of Environment, Land, Water & Planning (VIC)

Department of Finance

Department of Finance (WA)

Department of Health

Department of Home Affairs

Department of Human Services

Department of Industry, Innovation and Science

Department of Infrastructure, Transport, Cities and Regional Development

Department of Internal Affairs (NZ)

Department of Social Services

Department of the Environment and Energy

Department of the Premier and Cabinet (QLD)

Department of the Prime Minister and Cabinet

Department of the Treasury

Department of Transport and Main Roads (Qld)

Department of Veterans' Affairs

Development Beyond Learning

Downer Group

Edith Cowan University

Engineering Education Australia

Engineers Australia

Essential Energy

Expedia Group

EY

EY - NZAGE

FDM Group

Flinders University

Fulton Hogan

Fusion

GHD

Glencore

GradConnection

Grant Thornton

Griffith University

Herbert Smith Freehills

HOBAN Recruitment

HorizonOne Recruitment

Hudson Talent Management

IAG

IBM

icare NSW

Ignite

IMC Pacific

Impact

InsideSherpa

Institute of Managers and Leaders

Institute of Student Employers

IRESS

Jacobs

John Deere

John Holland Group

Johnson & Johnson

King & Wood Mallesons

Korn Ferry

KPMG

Kraft Heinz

La Trobe University

Lendlease

Linfox

Link Group

Lockheed Martin Australia

Macquarie University

Main Roads Western Australia

ManpowerGroup Solutions

Mars

McGrathNicol

MinterEllison

Monadelphous

Monash University

Monash University, Monash Talent

Murdoch University

MYOB

NAGCAS

National Australia Bank

Naval Group Australia

Navitas Professional

Newcrest Mining

NSW Department of Customer Service

NSW Department of Planning & Environment

NSW Public Service Commission

NTT

NZAGE

Office of National Intelligence

Optiver

PBC Hogan

Pearson TalentLens

Pernod Ricard Winemakers

Pitcher Partners

Practera

Prosple

Public Transport Authority

PwC

pymetrics

QBE Australia & New Zealand

QGCIO

Quantium

Queensland Treasury

RACQ

REA Group

Readygrad

Refraction Media

Remarkable Learning

ResMed

Revelian

Ribit

Rio Tinto

RMIT University

RSM Australia

Saab Australia

Salesforce

Sanofi

Santos

SAP Australia

Saville Assessment Asia Pacific

Schneider Electric

Scopesuite

Sedgman

ShineWing Australia

Sonru

South East Asian Association of Graduate Employers (SEAAGE)

South32

Southern Cross University

STEPS Group Australia / NDCO

Susquehanna Pacific

Symplicity

TAL

Talegent

Talent Solutions

TasNetworks

TasWater

Teach for Australia

TechnologyOne

Telstra

Testgrid

Thales Australia

The University of Adelaide

The University of Auckland

The University of Melbourne

The University of Newcastle

The University of Queensland

The University of Queensland - NAGCAS

The University of South Australia

The University of Sydney

The University of Western Australia

Thiess

ThoughtWorks Australia

Toll

University of Southern Queensland

University of Tasmania

University of Technology Sydney

University of Wollongong

UNSW

UNSW Business School

Victorian Government Graduate Program

Vieple

Wake by Reach

Water Corporation

Western Sydney University

Westpac Group

White & Case

WISE Employment

Xero

Zoanetti Consulting

**Appendix B: 2019 AAGE Annual Conference: Sponsors and Exhibitors (In-Person)**

**Diamond Sponsor**

Aon's Assessment Solutions

**Platinum Sponsors**

Cappfinity

Chartered Accounts Australia New Zealand

**Gold Sponsors**

Alcami Interactive

GradConnection

Impact

Inside Sherpa

Readygrad

RMIT

Saville Assessment Asia Pacific

**Silver Sponsors**

Chandler Macleod

DeakinTALENT

Development Beyond Learning

Engineers Australia

Fusion Graduate Consultancy

Hudson Talent Management

Revelian

Talegent

University of Technology, Sydney

Vieple

**Bronze Sponsors**

HOBAN Recruitment

Korn Ferry

La Trobe University

PBC Hogan

Testgrid

Sonru

**Titanium Day 3 Breakfast Sponsor**

Prosple

**Titanium Day 3 Workshops**

DeakinCo

Development Beyond Learning

Pearson TalentLens

**Social Evening Sponsor**

BeChallenged

**Gala Dinner Sponsor**

HireVue

**Official After Party Sponsor**

GradConnection

**Conference Wi-Fi Sponsor**

Revelian

**Delegate Lanyard Sponsor**

GradConnection

**Keynote Seat Drop Sponsors**

Fusion Graduate Consultancy

Inceptive

Remarkable Learning

RMIT University

**Lunch Sponsorship**

GOJII

Gradsift

**Morning / Afternoon Tea Sponsorship**

Griffith Sciences Partnerships Office

Symes Group

Navitas Professional

**Pre-Conference Survey Sponsor**

RMIT

**Pre-Conference Email Sponsor**

Revelian

**Exhibitors**

pymetrics

University of New South Wales

Inceptive

USEP - University Specialist Employment Partnerships

Pearson TalentLens

HCInnovations

Rapid Online Mentoring

PushApply

The University of Melbourne

Western Sydney University

The Banner Lady

Sova Assessment

Tertiary to Work

Impress

#heartLEADER